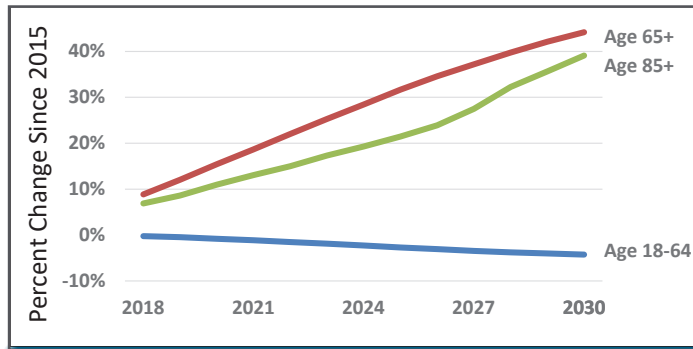


Workforce Investment Now 4 Seniors

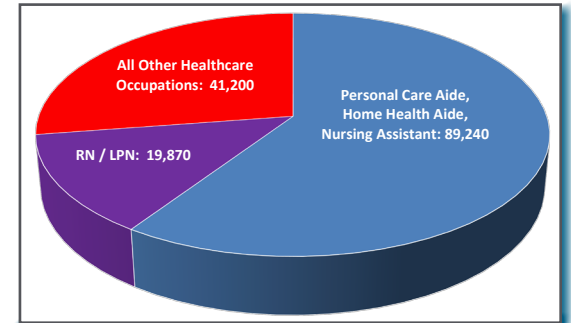
NYS Aged Population Grows, While Working Adult Age Group Declines



- ▶ Between 2015 and 2040, the number of adults age 65+ will increase by 50%, and the number of adults over 85 will double.
- ▶ By 2040, the number of working-age adults for every adult over age 85 will drop from 28 to 14.

INVESTMENT

Annual Job Openings for PCAs, HHAs, and CNAs Represent 60% of All Healthcare Openings



- ▶ 59% of home care agencies report difficulty hiring full-time workers; 32% of home care workers who work part-time do so because of personal or family challenges.
- ▶ 69% of nursing homes report difficulty hiring for evening, night, and weekend shifts.

WORKFORCE

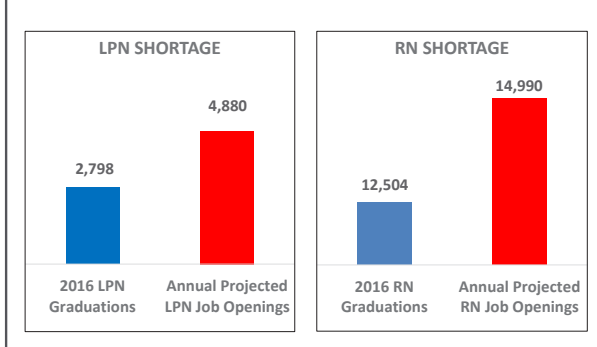
WIN4

NOW 4

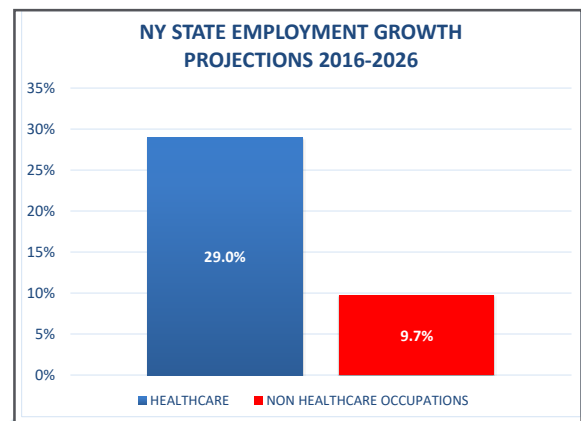
SENIORS

NYS RN and LPN Job Openings Exceed Graduations by over 4.5k Annually

Nursing Shortage in NYS



NYS Healthcare Jobs Growing at 3x Rate of Non-Healthcare Jobs



Ensure that seniors can count on help when they need it most. Invest \$50 Million in our long-term care workforce now before it's too late.

Sources:

Martiniano R, Krohmal R, Boyd L, Liu Y, Harun N, Harasta E, Wang S, Moore J. The Health Care Workforce in New York: Trends in the Supply of and Demand for Health Workers. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany; March 2018.

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Campbell, Stephen. US Home Care Workers: Key Facts, 2018. Bronx, NY: PHI; Aug. 2018. <https://phinational.org/resource/u-s-home-care-workers-key-facts-2018/>

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