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Fox Run at Orchard Park Named One of the 2018 Best Workplaces for Aging Services by Great Place to Work® and FORTUNE

Orchard Park, NY – Great Place to Work and FORTUNE have honored Fox Run at Orchard Park as one of the [2018 Best Workplaces for Aging Services](#). The ranking considered more than 76,000 employee surveys from companies in the Aging Services industry. A total of 145 Fox Run employees were surveyed with 93% in agreement they had a great workplace atmosphere. “It’s easy to want to go to work when you are spending time with such great people every day. I get to step out of my office to smiling faces of co-workers who have the utmost respect for each other as well as our Community Members who are engaged with us every single day. It may sound cliché, but we really are a big family here,” says Bill Wlodarczyk, Fox Run CEO.

Great Place to Work, a global people analytics and consulting firm, evaluated more than 50 elements of team members’ experience on the job. These included the extent to which employees trusted leaders, the respect with which people are treated, the fairness of workplace decisions, and how much camaraderie there is among the team. Rankings are based on employees’ feedback and reward companies who best include all employees, no matter who they are or what they do for the organization. Fox Run at Orchard Park took the 37th spot on the list.

The Best Workplaces for Aging Services stand out for excelling in the industry’s rapidly-changing marketplace. “Our team’s efforts toward our mission are fully responsible for why we have such a great community culture here. Our Community Members really appreciate how they are treated in their home and consistently score all the departments exceptionally high on the annual Community survey. They also never miss a chance to talk about their life here. It is such an honor to have Fox Run and our dedicated team recognized in this way. Don’t get me wrong, we all have our bad days too, but that’s when we take our stresses to the seated volleyball court,” Bill Wlodarczyk, Fox Run CEO jokes.

Fox Run’s culture is grounded in the management’s positive relatable attitudes and true concern for their staff’s daily experiences. An increasing amount of effort has been aimed at supporting employee’s health, well-being and work life balance. All employees can participate in wellness challenges such as the recent hydration challenge and win prizes or points towards coffee mugs, winter fleeces, and even grocery and gas cards. They are allowed full access to the fitness center and pool on breaks, before or after work. Most recently this year, Fox Run began offering open stretches and meditations for their staff throughout the week during work hours.

Staff members are invited and encouraged to take part in activities with Community Members, such as seated volleyball games and horseshoes. Fox Run at Orchard Park is able to provide outstanding service to their Community Members through empowering all of their team members to feel like they are truly making a difference. With 92% of employees in agreement that they feel good about the ways they contribute to the community, it is apparent that this reaches all employees, no matter who they are or what they do for Fox Run.

Fox Run at Orchard Park does not hold back on the celebrations or fun around campus either. Celebrations range from holiday parties for employees and their families, birthdays posted for each month, a monthly most valuable player award and more. Most recently, the staff has been approved to wear their Buffalo sports gear on Fridays. With only a 4% voluntary turnover rate for full-time employees and 19% voluntary turnover rate for part-time employees, Fox Run can spend more time and resources excelling their company culture rather than filling positions.

“The aging services industry is rapidly growing and with aging Baby Boomers, consumer preferences are changing even more dramatically. Companies need to adapt their organizations and offerings to remain competitive,” said Michael Bush, CEO of Great Place to Work. “Organizations like Fox Run at Orchard Park stand out from the crowd, intentionally growing their businesses by creating great places to work.”

The Best Workplaces for Aging Services is one of a [series of rankings by Great Place to Work](#) and FORTUNE based on employee feedback from Great Place to Work-Certified™ organizations.

About Fox Run at Orchard Park:

Fox Run at Orchard Park is a Life Care Community. They provide seniors with a life-enriching environment fostering personal fulfillment, caring relationships and a positive aging experience. We are located on an impressive, picturesque, meticulously maintained 54 acre campus. Our environment and culture aim to embrace all members of our Community and workforce.

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About the Best Workplaces for Aging Services

Great Place to Work based its ranking on a [data-driven methodology](#) applied to anonymous Trust Index™ survey responses from more than 76,000 employees at Great Place to Work-Certified organizations. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with FORTUNE, visit Greatplacetowork.com.

About Great Place to Work

[Great Place to Work](#)® is a global people analytics and consulting firm that helps companies produce better business results by focusing on workplace culture. Powered by more than 30 years of research, Emprising®, its SaaS-enabled survey and analytics platform, gives companies access to the assessments, data, and reporting needed to build a high-trust, high-performance culture.

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