

**LeadingAge NY Response to [Executive Order No. 4.7](#):**

**Implementation of Nursing Home Staff Mandate is a False Promise to Residents and Families**

“We are puzzled that the Governor recognizes the health care staffing crisis throughout the health care system, except in nursing homes. There is nothing our nursing home members would like more than to have enough staff to meet or even exceed the staffing levels required by the mandate. Unfortunately, the state’s abysmal Medicaid rates for nursing homes do not allow our members to pay the wages we need to offer to compete for job applicants, even if such applicants were available.

“More than 80 percent of nursing homes in NYS cannot meet these requirements. By enacting a law that is impossible to comply with, the Governor and the Legislature have made a false promise to our nursing home residents. This mandate will only drain nursing homes of the very resources they need to recruit and retain more staff, by forcing them to pay heavy penalties due to conditions beyond their control.”

- James W. Clyne, Jr., President and CEO of LeadingAge New York