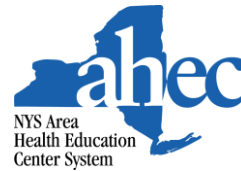


New York State

Area Health Education Centers



Helping to Grow the Healthcare Workforce in New York

Lauren Anderson
Central NY AHEC

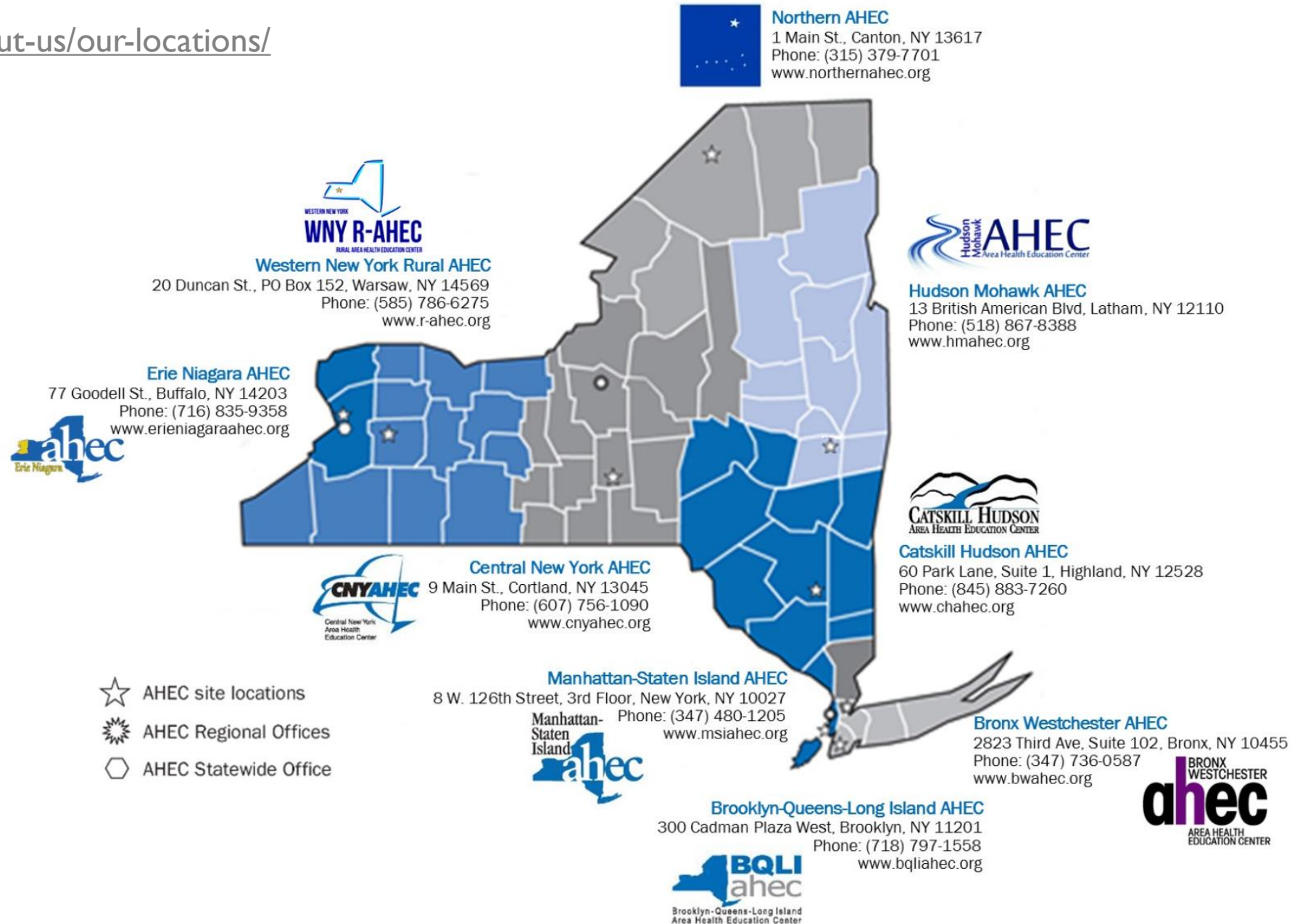
Whitney Callaghan
Northern AHEC

Gabrielle Kersaint
Brooklyn-Queens-Long Island AHEC

Kelly Owens
Hudson Mohawk AHEC

Melanie Rhodes
Western NY Rural AHEC

<http://nysahec.org/about-us/our-locations/>



What We Do

Connecting Students to Careers, Professionals to Communities and Communities to Better Health

Address shortages in healthcare positions through:

- Pipeline Development
- Experiential Opportunities for Health Professions Students
- Continuing Education for Current Healthcare Professionals



Pipeline Initiatives

Long Term Care/Post Acute Care Recruitment and Pipeline Development Opportunities

- Participation in Health Career Exploration Presentations to High School Students & College Students
 - LTC partners could participate in-person or provide a recorded video
- When safe and able, offer opportunities for job shadows for individuals considering careers in long term care
- Working with current Health Professional students – med students, nursing students, Social Work students, OT/OT students, etc. – in need of clinical placements



Retention Initiatives

Training

- Specific training on the topic of Recruitment & Retention for Post-Acute Care Organizations
- Training that will assist in employee skill building and job satisfaction:
 - Burnout
 - Motivational Interviewing
 - Mental Health First Aid
 - Alzheimer's disease and Other Dementias
 - Cultural Competency
 - Implicit Bias
 - And more!



RBHN Consortium

Highlights

- Funding obtained through the FCC's HCF (Healthcare Connect Fund) Program
- Eligible facilities receive 65% subsidy on eligible broadband services and equipment
- \$11.4 million in committed funds for consortium members since 2015

Eligible Facilities

- Must be non-profit
- Eligible facilities types include Rural Health Clinics, Hospitals, FQHCs, Health Departments, Skilled Nursing Facilities, Teaching Hospitals, Admin Offices, Data Centers





Questions?

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