



## Directors of Nursing Mentoring Program



*Proudly sponsored by: The Mother Cabrini Health Foundation*

# Application Components

## 1) Application

Please complete the demographic request form and four short answer essay questions that will seek to understand: professional experience level, underserved populations served, what applicant hopes to gain that will enhance their leadership experience, and applicant's personal commitment to aging service.

## 2) Letter of Reference

Applicants are required to obtain one professional letter of reference and email it to: Cathy Bongermينو at [cbongermينو@leadingageny.org](mailto:cbongermينو@leadingageny.org). The application will not be considered complete until the letter of reference is received.

## 3) Essay Questions

Please complete your essay with the following points as headers. Please make sure you provide enough information to give the selection committee insight into your history and desire to be part of this program. As a guide, we recommend the essay not exceed two pages.

1. Describe your current professional experience level and the capacities that you hope to gain through participation in the DNS/DSW mentoring program as well as how those skills will benefit the specific groups you serve.
2. Describe the specific underserved and diverse populations with consideration of cultural diversity, gender, geographic locations and how the DNS/DSW mentoring program can enhance those services.
3. Describe the perspective and knowledge you hope to acquire as a result of your participation in the LeadingAge New York DNS/DSW mentoring program and how these insights will enable you to become a transformational leader.
4. Describe your personal commitment to long term care and aging services and how you envision using your experience in the DNS/DSW mentoring program to enhance the care of the aging populations within your organization, your community and/or at the state level.

## 4) Evaluation Criteria

All application submissions will be reviewed to ultimately assemble a diverse class. A committee of LeadingAge New York member leaders will evaluate applications using the following criteria:

- How strongly defined, insightful and introspective is the DNS/DSW mentorship essay?
- How strongly does the applicant demonstrate a personal commitment to the field of long term care and aging services?
- How strongly does the applicant demonstrate a dedication to providing services to diverse and underserved populations?
- To what extent does the applicant possess the capacity needed to provide leadership and ongoing mentorship benefiting diverse populations

## 5) Submission deadline

To ensure consideration, the deadline to complete and submit the application packet is 5 p.m. on January 31, 2025. Applications that fail to meet all guidelines or are incomplete cannot be considered for review. Applicants will receive notification of their acceptance status by late February 19, 2025.



## Directors of Nursing Mentoring Program



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The Directors of Nursing Mentoring program is designed to provide the next generation of leaders, particularly from under-represented groups, with access to education and support to be successful in new roles. This nine-program will facilitate development into visionary, resilient, and highly effective long-term care/post acute-care leaders who are better prepared to manage their workforce, care for their residents, and service their organizations.

# Application

**Please include signed application, letter of reference and essay questions.**

**The package must be received by January 31, 2025.**

APPLICATIONS ARE BEING ACCEPTED ONLINE  
Application form can be accessed through the link  
below or via the QR code below.

## APPLY NOW

Director of Nursing Mentoring  
Program



**APPLICATION DEADLINE- 5 p.m. on January 31, 2025**

Letters of reference should be sent to:

Sara Hillebrandt, LeadingAge New York, 13 British American Blvd., Suite 2 | Latham, NY 12110

OR [shillebrandt@leadingageny.org](mailto:shillebrandt@leadingageny.org) OR F.518-867-8384

