



LEADINGAGE NEW YORK 2025-26 IGNITE LEADERSHIP ACADEMY

Final Assignment

As you reflect on your IGNITE Leadership Academy, we'd like you to consider what you will take back to your organizations from the experience. Please review the softball questions outlined below and provide **a few sentences** in response. There are no right or wrong answers to these questions!

Guidelines

Please submit your typed responses (no handwritten submissions, please!) to Earl Gifford at egifford@leadingageny.org by April 17th. Please limit your response to no more than 200 words, or roughly half a page. *If you exceed this amount, we will need to truncate it.*

We will be compiling your responses into a publication that will be posted on the Leadership Academy website [here](#). A copy of last year's publication can be found [here](#). Bear in mind that your responses may be viewed by the public, including your work colleagues.

Question

Using this document, or a separate document, please address the following question:

How has participating in the IGNITE Leadership Academy impacted you, and what do you hope to bring back to your organization as a result?

In your response, you can focus *internally* by addressing:

- How have you grown or changed in your own thoughts about your leadership style?
- What did you learn about yourself? Did anything surprise you?
- What are you most excited about in your leadership journey?

...or, you can focus on your work with *your teams*:

- How has this experience impacted how you work with others?
- How do you see your team working differently together in the future?

- What have you discovered about implementing change as you experimented in applying your learning into action? How does that inform your approach moving forward?

...or, you can focus on your role as a leader in the field:

- How can you envision making an impact on transformational change in the field?
- How has this experience impacted your commitment to the field?

The above bullets are simply suggestions. You do not need to answer all these questions. This is your leadership journey, and you can frame it in your own way.

We can't wait to see your responses!

If you have any questions, don't hesitate to reach out to Diane Darbyshire at ddarbyshire@leadingageny.org, or 518-867-8828

In the space below, or a separate document, please address the following:

NAME: _____

Title as you want it displayed in the booklet: _____

How has participating in the IGNITE Leadership Academy impacted you, and what do you hope to bring back to your organization as a result?