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MEMORANDUM

TO: RHCF Members

FROM: Dan Heim, Executive Vice President
Patrick Cucinelli, Vice President for Financial Policy

DATE: August 11, 2015

SUBJECT: Medicare SNF PPS Final Rule for FY 2016

ROUTE TO: Administrator, Department Heads, Business Office

Introduction

The Centers for Medicare and Medicaid Services (CMS) has released the skilled nursing facility (SNF) prospective payment system (PPS) [final rule for federal fiscal year \(FY\) 2016](#). This rule implements the new SNF PPS Medicare Part A rates effective Oct. 1, 2015; Value-Based Purchasing; Quality Reporting, and Staffing Data Collection. CMS has also issued a [fact sheet](#) on the final rule.

Included with this memo, LeadingAge NY is providing members with:

- Brief summaries of the SNF Value-Based Purchasing Program; Quality Reporting Program; and Staffing Data Collection initiative;
- A summary of the factors impacting the SNF PPS rates and related programmatic issues;
- Directions on using the LeadingAge national SNF PPS rate tool;
- An update on changes to the wage index and core based statistical areas (CBSAs); and
- Listings of 2016 SNF PPS rates by New York State region, including the enhanced AIDS/HIV rates (128 percent of the base rates).

CMS has just issued a [Survey and Certification Letter](#) announcing the publication of the SNF PPS final rule and providing further information on the Value-Based Purchasing, Quality Reporting and Staffing Data Collection initiatives. Included are the links for registration and additional information re: the voluntary payroll-based data submission period.

SNF Value-Based Purchasing Program – Mandated Beginning 10/1/18

Section 215 of the Protecting Access to Medicare Act of 2014 established a SNF Value-Based Purchasing (VBP) program beginning in FY 2019 (which starts 10/1/18). Under VBP, a two percent withhold will be made to SNF Part A payments that can be partially earned back based on a SNF's re-hospitalization rate and level of improvement. For this purpose, the law requires CMS to: (1) to select a risk adjusted re-hospitalization measure; (2) calculate a score for each SNF, taking into account both relative performance and degree of improvement from a baseline period; and (3) provide the measure and score reports to SNFs for review and to make this information available to the public.

The final rule adopts the SNF 30-Day All-Cause Readmission Measure, (SNFRM) (National Quality Forum/NQF #2510), as the all-cause, all-condition readmission measure that will be used in the SNF VBP Program. This measure estimates the risk-standardized rate of all-cause, unplanned, hospital readmissions for SNF Medicare beneficiaries within 30 days of their prior proximal short-stay acute hospital discharge. SNFRM is a claims-based measure, requiring no additional data collection or submission burden for SNFs. Links to the SNFRM technical specifications are available on the [CMS Nursing Home Quality Initiative webpage](#)

CMS is required to replace the SNFRM with an all-condition, risk-adjusted potentially preventable hospital readmission rate. The proposed rule included discussion on this successor measure, and also sought comment on several SNF VBP Program policies including public reporting, SNF-specific performance information and aggregate performance information. CMS advises it is taking these comments under consideration and intends to propose additional details of the SNF VBP in the FY 2017 SNF PPS proposed rule, including the revised hospital readmission measure.

SNF Quality Reporting Program – Mandated by 10/1/17

The Improving Medicare Post-Acute Care Transformation Act of 2014 (IMPACT Act) requires implementation of a quality reporting program (QRP) for SNFs and standardized data reporting across four post-acute care settings – home health agencies, inpatient rehabilitation facilities, long term care hospitals and SNFs. A recently released [CMS PowerPoint](#) summarizes the QRP.

SNFs will submit data on the proposed functional status, skin integrity, and incidence of major falls measures by completing items on the MDS and then submitting the MDS to CMS through the Quality Improvement and Evaluation System (QIES), Assessment Submission and Processing System (ASAP) system. Certain elements of the MDS will be [modified](#) to collect the needed data.

To establish the initial QRP measures, data will be collected for the October 1-December 31, 2016 timeframe and must be submitted by May 15, 2017. SNFs unable to provide QRP data to CMS can submit written requests for data submission exceptions or extensions within 90 days of “extraordinary circumstances” occurring that would prevent data submission. Beginning with FY 2018, SNFs that do not satisfactorily report required quality data to CMS under the SNF QRP will have their market basket percentage updates reduced by two percentage points.

For the FY 2018 SNF QRP and beyond, CMS is adopting three measures addressing the three quality domains identified in the IMPACT Act: (1) skin integrity and changes in skin integrity;

(2) incidence of major falls; and (3) functional status, cognitive function, and changes in function and cognitive function. The finalized measures are identified in the table below. CMS intends to propose additional quality measures and resource use measures in future rulemaking.

Table 1. Domains and Finalized Measures for SNF Quality Reporting Program

Domain	Finalized Measures
Skin Integrity and Changes in Skin Integrity	<u>Outcome Measure</u> : Percent of Residents or Patients with Pressure Ulcers that are New or Worsened (Short-Stay) (NQF #0678; Measure Steward: CMS)
Incidence of Major Falls	<u>Outcome Measure</u> : Percent of Residents Experiencing One or More Falls with Major Injury (Long-Stay) (NQF #0674; Measure Steward: CMS)
Functional Status, Cognitive Function, and Changes in Function and Cognitive Function	<u>Process Measure</u> : Percent of Patients or Residents With an Admission and Discharge Functional Assessment and a Care Plan that Addresses Function (NQF#2631) (Endorsed on July 23, 2015; Measure Steward: CMS)

Further information on each measure appears below. The NQF-Endorsed® Standards link on the [National Quality Forum website](#) provides further detail on these three measures.

1. **Percent of Residents or Patients with Pressure Ulcers That are New or Worsened (Short-Stay):** This measure assesses the percent of short-stay residents/patients with Stage 2 – 4 pressure ulcers that are new or worsened since admission (i.e., calculated at two points in time: admission and discharge).
 - The measure is the same that nursing homes are currently reporting for short-stay residents. SNFs will only be required to submit data for this measure once to fulfill the requirements for both programs.
 - Plans for a future update would require reporting of unstageable pressure ulcers, including suspected deep tissue injuries.
2. **Percent of Residents Experiencing One or More Falls with Major Injury (Long-Stay):** This measure reports the percent of residents who have experienced falls with major injury during episodes ending in a 3-month period.
 - The measure will be calculated for residents receiving services under a SNF Medicare Part A stay.
 - It is based on data from all target MDS 3.0 assessments of long-stay nursing home residents, and reports the percentage of residents who experience one or more falls with major injury (e.g., bone fractures, joint dislocations, closed head injuries with altered consciousness, or subdural hematoma) in the last quarter (3-month period).
 - CMS is adopting the existing MDS 3.0 items for this measure, thereby resulting in no increased data collection requirements for SNFs or changes to the MDS.

3. **Percent of Patients or Residents with an Admission and Discharge Functional Assessment and a Care Plan that Addresses Function:** This measure reports the percent of residents/patients with both an admission and discharge functional assessment and an activity (self-care or mobility) goal that addresses function.
- The function items in this measure originate with the Self-Care and Mobility sections of the CARE tool. The new self-care and mobility items appear in a new section GG of the MDS.
 - This measure requires collection of admission and discharge functional status data by clinicians using standardized clinical assessment items/data elements assessing self-care and mobility activities. These activities will be coded using a 6-level rating scale indicating level of independence.

Staffing Data Collection – Mandated by 7/1/16

The final rule amends the requirements for SNFs and nursing facilities to comply with provisions in the Affordable Care Act (ACA) and the IMPACT Act regarding submission of payroll-based staffing data, including the category of work performed and the hours of work provided by each category per resident per day. The data, when combined with census information, can then be used to not only report on the level of staff in each nursing home, but also to report on employee turnover and tenure.

CMS amended the regulation at 42 CFR § 483.75 - Administration by adding a new paragraph (u), “Mandatory Submission of Staffing Information Based on Payroll Data in a Uniform Format.”

- Facilities will be required to electronically submit to CMS complete and accurate direct care staffing information, including information for agency and contract staff, based on payroll and other verifiable and auditable data, beginning **July 1, 2016**.
- The staffing information submitted must include each individual's start date, end date (if applicable) and hours worked, and must specify whether the individual is an employee of the facility or is engaged by the facility as contract or agency staff.
- Facilities must submit direct care staffing information on the schedule specified by CMS, but no less frequently than quarterly.
- Compliance will be determined under survey; failure to report or inaccuracy of information submitted may result in imposition of one or more remedies.

For purposes of this requirement, CMS has defined direct care staff as “...those individuals who, through interpersonal contact with residents or resident care management, provide care and services to allow residents to attain or maintain the highest practicable physical, mental, and psychological well-being. This includes, but is not limited to, registered nurses, licensed practical nurses, certified nursing assistants, therapists, and other types of medical personnel specified by CMS. Direct care staff does not include individuals whose primary duty is maintaining the physical environment of the long term care facility (for example, housekeeping).” The specific job titles that are to be included in the requirement are listed in Table 1 of the [Payroll-Based Journal \(PBJ\)](#) Policy Manual. Other direct care positions, such as dietitians, are still being discussed within CMS.

The PBJ is the electronic system developed by CMS that facilities will use to submit staffing and census information on a quarterly basis, information that will also be auditable to ensure accuracy. Submissions must be received by the end of the 45th calendar day after the last day in

each fiscal quarter to be considered timely. Submission of staffing information through PBJ will be accessed through the QIES, which is also used to submit MDS assessments. Individuals at facilities, vendors (e.g., payroll vendors), and/or corporate staff will need to register to submit data into the PBJ system. PBJ Training Modules for an introduction to the PBJ system and step by step registration instruction are available on QTSO e-University [select the PBJ option]: (<https://www.qtsso.com/webex/qiesclasses.php>).

CMS is establishing a voluntary submission period beginning October 2015, including a phased-in approach to registration and training, allowing facilities to test their submission methods prior to the July 1, 2016 implementation date. Registration began August 4, 2015 and is still open: https://mds.qiesnet.org/mds_home.html. The results of this reported data will not be used for the CMS Nursing Home 5-Star Quality Rating System for calendar year 2016. CMS plans to maintain a feedback mechanism with providers and to continue use of the CMS Form 671 for staffing ratings during the initial implementation period.

Factors Impacting the Final Rates

In its final rule, CMS makes some additional adjustments to the rate calculation that result in a net increase slightly below the amount projected in the [proposed rule](#). With the additional refinements, CMS projects that aggregate payments in FY 2016 under the SNF PPS payment system will increase by \$430 million, or 1.2 percent, as compared to FY 2015.

The formula for the estimated increase takes a 2.3 percent Market Basket Increase (MBI) and subtracts 0.6 percent for the Market Basket Forecast Error Adjustment (MBFE) and makes a further reduction of 0.5 percent for the mandated Multifactor Productivity Adjustment (MPA) for a net 1.2 percent. As noted, this is slightly lower than 1.4 percent found in the proposed rule.

The SNF MBI reflects changes over time in the prices of an appropriate mix of goods and services included in the SNF market basket. The FY 2016 rates reflect a market basket updated from 2004 to 2010 as established in the FY 2014 SNF PPS final rule. The unadjusted 2.3 percent increase is based on the IHS Global Insight, Inc. second quarter 2014 forecast with historical data through first quarter 2014.

The calculation of the FY 2016 MBFE is based on FY 2014 data, the most recently available FY for which there is final data. In FY 2014 the estimated increase in the MBI was 2.3 percent, while the actual increase was 1.7 percent, resulting in the actual increase being 0.6 percentage point lower than the estimated increase. Accordingly, as the difference between the estimated and actual amount of change in the MBI does exceeds the standard 0.5 percentage point threshold, the payment rates for FY 2016 must include the negative MBFE adjustment. Table 2 shows the forecasted and actual market basket amounts for FY 2014

Table 2. Calculation of MBFE Based on FY 2014 Data.

Actual MBI Increase	minus Projected Increase	equals Difference
2.3 %	1.7 %	(0.6)
0.6 > 0.5 threshold therefore (0.6) MBFE for FY 2016		

Source: CMS SNF PPS Final Rule for FY 2016

With the net 1.2 percent increase, overall Medicare Part A payments are set to increase. However, providers should note and budget for the ongoing impact of “sequestration.” Medicare provider payments were cut by 2 percent beginning April 1, 2013 as part of the spending reductions required by the Budget Control Act of 2011 (i.e., sequestration). This means that while the schedule of payment rates is not directly impacted, overall Medicare payments to providers will continue to be reduced by 2 percent. H.J. Res. 59, the Bipartisan Budget Act of 2013 signed into law this past December further extended sequestration through 2023.

Finally, data used to calculate the wage index, based on hospital wage data, was updated to reflect the period of FY 2011 (see below for additional information on the wage index).

LeadingAge Rate Tool

As always, LeadingAge is providing members with their SNF PPS Rate Calculator. This is an Excel™ spreadsheet that provides the Medicare Part A rates per county, and is available with member log-in by [clicking here](#). The spreadsheet allows members to insert their estimated Medicare days per Minimum Data Set (MDS) Resource Utilization Group (RUG IV) category and project Medicare revenue and also provides the rate adjustments under sequestration. If any member has difficulty accessing the tool, please contact Patrick Cucinelli at LeadingAge NY for assistance at pcucinelli@leadingageny.org or call 518-867-8827.

Please note the following instructions from LeadingAge:

To Start:

- *Users need to start by opening either the urban or rural page and using the click-down menu to search by county.*
- *There can be multiple counties across states with the same name. However, the calculator is arranged in alphabetical order by county and then by state, i.e., start with the county name and then follow the county list to find your respective state.*
- *Counties will appear on either the rural or urban page – no county is duplicated across the two lists and if it doesn’t appear on one, it will be on the other, e.g., if your county was previously rural, start your search there; if it’s not listed there, it is one that has been ‘flipped’ and will be found on the urban list.*
- *A crosswalk by county and state is also provided. See the 3rd /tab: ‘2014 – 2015 Wage Index Crosswalk’.*

It should also be noted that the wage index values (see below) have been updated since both the proposed SNF PPS rule and the [proposed wage index rule](#) were originally released.

Programmatic Issues

The SNF PPS final rule generally includes some standard programmatic/policy issues that CMS will be implementing. In addition to the issues discussed above, please note these key programmatic issues found in the FY 2016 final rule.

- ***Administrative Presumption (no change in final rule)***

CMS continues the administrative presumption of coverage for individuals scoring in one of the upper 52 RUG IV (out of 66) categories on the initial 5-day and subsequent Medicare required

assessments. The presumption automatically classifies these individuals as meeting the skilled level of care needed for Medicare Part A coverage under the following categories: (1) Rehabilitation plus Extensive Services; (2) Ultra High Rehabilitation; (3) Very High Rehabilitation; (4) High Rehabilitation; (5) Medium Rehabilitation; (6) Low Rehabilitation; (7) Extensive Services; (8) Special Care High; (9) Special Care Low; and (10) Clinically Complex.

An individual scoring in one of the lower 14 RUG IV categories is not automatically assumed to meet the skilled level of care and must be evaluated on an individual basis in order to trigger Part A coverage.

- ***Consolidated Billing (no change in final rule)***

Under [consolidated billing](#), the SNF is financially responsible for covering all services provided to the Medicare beneficiary in a Part A stay, unless the service is specifically excluded from consolidated billing. In general, [the following services](#) are excluded from consolidated billing:

- Physician's professional services;
- Certain dialysis-related services, including covered ambulance transportation to obtain the dialysis services;
- Certain ambulance services, including ambulance services that transport the beneficiary to the SNF initially, ambulance services that transport the beneficiary from the SNF at the end of the stay (other than in situations involving transfer to another SNF), and roundtrip ambulance services furnished during the stay that transport the beneficiary offsite temporarily in order to receive dialysis, or to receive certain types of intensive or emergency outpatient hospital services;
- Erythropoietin for certain dialysis patients;
- Certain chemotherapy drugs;
- Certain chemotherapy administration services;
- Radioisotope services; and
- Customized prosthetic devices.

CMS provides a [specific listing of excluded services](#) by Health Care Common Procedure Codes (HCPCs) that providers can use to determine if a specific service is excluded. With each notice of proposed rule-making CMS seeks stakeholder input on any additions or changes to the listing of excluded services. For FY 2016, the final rule does not make any changes to this listing.

FY 2016 Wage Index

CMS has released the final wage indices for FY 2016, which will impact the SNF PPS rates effective Oct. 1, 2015 and the Home Health Agency (HHA) PPS rates effective Jan. 1, 2016.

You may recall that last year CMS implemented a [revised delineation of the Core Based Statistical Areas \(CBSAs\)](#) used to determine the Medicare wage index in a geographic region. For the current FY 2015 wage index, CMS implemented a 50/50 phase in based on a combination of using the new and pre-existing CBSA delineations. The FY 2016 wage index is based on a full implementation of the new CBSAs.

The LeadingAge NY Summary of Wage Index Changes provides a listing of the changes broken down by county (Table 3). The wage index is used as multiplier against the labor portion of the

base PPS rates to adjust for regional wage differences. It is important that members look for their specific county within each CBSA to determine the impact on your organization. You may also refer to the CMS Wage Index for FY 2016 web page by [clicking here](#).

Table 3. Summary of Wage Index Changes by NYS County

Summary of FY 2016 Wage Index					
CBSA Name	County Name	Urban/ Rural	FY 2016 Wage Index	FY 2015	
				Transition Wage Index	Net Impact
Albany-Schenectady-Troy, NY	Albany County, New York	Urban	0.8400	0.8453	-0.63%
Albany-Schenectady-Troy, NY	Rensselaer County, New York	Urban	0.8400	0.8453	-0.63%
Albany-Schenectady-Troy, NY	Saratoga County, New York	Urban	0.8400	0.8453	-0.63%
Albany-Schenectady-Troy, NY	Schenectady County, New York	Urban	0.8400	0.8453	-0.63%
Albany-Schenectady-Troy, NY	Schoharie County, New York	Urban	0.8400	0.8453	-0.63%
Binghamton, NY	Broome County, New York	Urban	0.8158	0.8476	-3.75%
Binghamton, NY	Tioga County, New York	Urban	0.8158	0.8476	-3.75%
Buffalo-Cheektowaga-Niagara Falls, NY	Erie County, New York	Urban	1.0435	1.0240	1.90%
Buffalo-Cheektowaga-Niagara Falls, NY	Niagara County, New York	Urban	1.0435	1.0240	1.90%
Dutchess County-Putnam County, NY	Dutchess County, New York	Urban	1.1472	1.1439	0.29%
Dutchess County-Putnam County, NY	Putnam County, New York	Urban	1.1472	1.2228	-6.18%
Elmira, NY	Chemung County, New York	Urban	0.8596	0.8690	-1.08%
Glens Falls, NY	Warren County, New York	Urban	0.8138	0.8450	-3.69%
Glens Falls, NY	Washington County, New York	Urban	0.8138	0.8450	-3.69%
Ithaca, NY	Tompkins County, New York	Urban	0.9332	0.9441	-1.15%
Kingston, NY	Ulster County, New York	Urban	0.9025	0.9034	-0.10%
Nassau County-Suffolk County, NY	Nassau County, New York	Urban	1.2967	1.2655	2.47%
Nassau County-Suffolk County, NY	Suffolk County, New York	Urban	1.2967	1.2655	2.47%
New York	Allegany County, New York	Rural	0.8247	0.8200	0.57%
New York	Cattaraugus County, New York	Rural	0.8247	0.8200	0.57%
New York	Cayuga County, New York	Rural	0.8247	0.8200	0.57%
New York	Chautauqua County, New York	Rural	0.8247	0.8200	0.57%
New York	Chenango County, New York	Rural	0.8247	0.8200	0.57%
New York	Clinton County, New York	Rural	0.8247	0.8200	0.57%
New York	Columbia County, New York	Rural	0.8247	0.8200	0.57%
New York	Cortland County, New York	Rural	0.8247	0.8200	0.57%
New York	Delaware County, New York	Rural	0.8247	0.8200	0.57%
New York	Essex County, New York	Rural	0.8247	0.8200	0.57%
New York	Franklin County, New York	Rural	0.8247	0.8200	0.57%
New York	Fulton County, New York	Rural	0.8247	0.8200	0.57%
New York	Genesee County, New York	Rural	0.8247	0.8200	0.57%
New York	Greene County, New York	Rural	0.8247	0.8200	0.57%
New York	Hamilton County, New York	Rural	0.8247	0.8200	0.57%
New York	Lewis County, New York	Rural	0.8247	0.8200	0.57%
New York	Montgomery County, New York	Rural	0.8247	0.8200	0.57%
New York	Otsego County, New York	Rural	0.8247	0.8200	0.57%
New York	St. Lawrence County, New York	Rural	0.8247	0.8200	0.57%
New York	Schuyler County, New York	Rural	0.8247	0.8200	0.57%
New York	Seneca County, New York	Rural	0.8247	0.8200	0.57%
New York	Steuben County, New York	Rural	0.8247	0.8200	0.57%
New York	Sullivan County, New York	Rural	0.8247	0.8200	0.57%
New York	Wyoming County, New York	Rural	0.8247	0.8200	0.57%
New York	Statewide County, New York	Rural	0.8247	0.8200	0.57%
New York-Jersey City-White Plains, NY-NJ	Bronx County, New York	Urban	1.2961	1.2974	-0.10%
New York-Jersey City-White Plains, NY-NJ	Kings County, New York	Urban	1.2961	1.2974	-0.10%
New York-Jersey City-White Plains, NY-NJ	New York County, New York	Urban	1.2961	1.2974	-0.10%
New York-Jersey City-White Plains, NY-NJ	Orange County, New York	Urban	1.2961	1.2185	6.37%
New York-Jersey City-White Plains, NY-NJ	Queens County, New York	Urban	1.2961	1.2974	-0.10%
New York-Jersey City-White Plains, NY-NJ	Richmond County, New York	Urban	1.2961	1.2974	-0.10%
New York-Jersey City-White Plains, NY-NJ	Rockland County, New York	Urban	1.2961	1.2974	-0.10%
New York-Jersey City-White Plains, NY-NJ	Westchester County, New York	Urban	1.2961	1.2974	-0.10%
Rochester, NY	Livingston County, New York	Urban	0.8633	0.8750	-1.34%
Rochester, NY	Monroe County, New York	Urban	0.8633	0.8750	-1.34%
Rochester, NY	Ontario County, New York	Urban	0.8633	0.8750	-1.34%
Rochester, NY	Orleans County, New York	Urban	0.8633	0.8750	-1.34%
Rochester, NY	Wayne County, New York	Urban	0.8633	0.8750	-1.34%
Rochester, NY	Yates County, New York	Urban	0.8633	0.8479	1.82%
Syracuse, NY	Madison County, New York	Urban	0.9818	0.9999	-1.81%
Syracuse, NY	Onondaga County, New York	Urban	0.9818	0.9999	-1.81%
Syracuse, NY	Oswego County, New York	Urban	0.9818	0.9999	-1.81%
Utica-Rome, NY	Herkimer County, New York	Urban	0.9017	0.8980	0.41%
Utica-Rome, NY	Oneida County, New York	Urban	0.9017	0.8980	0.41%
Watertown-Fort Drum, NY	Jefferson County, New York	Urban	0.9142	0.8297	10.18%
Source - Centers for Medicare and Medicaid FY 2016 Wage Index Home Page				August 2015	

Listings of Medicare Part A Rates for FY 2016

Having determined the CBSA for your county, you may refer to the chart in Appendix A for the Medicare Part A rates for your facility broken down by RUG IV group. Some members may

find it more convenient to have the rates in an Excel™ format for cutting and pasting. If so, please email me and I will be happy to send them out.

Also attached in Appendix B are the **Medicare Part A enhanced HIV/AIDS rates**, which continue to be paid at 128 percent of the base rate.

- ***SNF PPS Medicare Part A Rate Components for FY 2106***

For FY 2015 CMS is using a breakdown of **0.691 Labor** and **0.309 Non-Labor** percentages. The following tables (Urban Table 4 and Rural Table 5) provide the breakdown of the FY 2015 rate components used to develop the final Medicare Part A rates as listed in Appendices A and B:

Table 4. Urban Rate Components (*Source: CMS SNF PPS FY 2016 Final Rule*)

Nursing case-mix	Therapy Case-mix	Therapy Non-case-mix	Non-case-mix component
\$171.17	\$128.94	\$16.98	\$87.36

Table 5. Rural Rate Components (*Source: CMS SNF PPS FY 2016 Final Rule*)

Nursing case-mix	Therapy Case-mix	Therapy Non-case-mix	Non-case-mix component
\$163.53	\$148.67	\$18.14	\$88.97

For questions on the SNF PPS rates, contact Patrick Cucinelli at pcucinelli@leadingageny.org or call 518-867-8827. For questions on SNF value-based purchasing, quality reporting or staffing data submission, please contact Dan Heim at dheim@leadingageny.org or 518-867-8866.

66- RUG IV	ALBANY WAGE INDEX	BINGHAMTON WAGE INDEX	BUFFALO WAGE INDEX	ELMIRA WAGE INDEX	GLENS FALLS WAGE INDEX	ITHACA WAGE INDEX	ULSTER WAGE INDEX	SYRACUSE WAGE INDEX
GROUP	0.8400	0.8158	1.0435	0.8596	0.8138	0.9332	0.8987	0.9818
RUX	\$698.66	\$685.52	\$809.11	\$709.30	\$684.44	\$749.24	\$730.52	\$775.62
RUL	\$683.43	\$670.58	\$791.48	\$693.84	\$669.52	\$732.92	\$714.60	\$758.72
RVX	\$621.86	\$610.17	\$720.17	\$631.33	\$609.20	\$666.89	\$650.22	\$690.36
RVL	\$557.92	\$547.43	\$646.13	\$566.42	\$546.56	\$598.32	\$583.36	\$619.38
RHX	\$563.41	\$552.81	\$652.48	\$571.98	\$551.94	\$604.20	\$589.10	\$625.47
RHL	\$502.51	\$493.07	\$581.96	\$510.17	\$492.29	\$538.90	\$525.43	\$557.87
RMX	\$516.82	\$507.11	\$598.53	\$524.69	\$506.30	\$554.25	\$540.39	\$573.76
RML	\$474.20	\$465.28	\$549.16	\$481.42	\$464.54	\$508.53	\$495.82	\$526.43
RLX	\$453.88	\$445.35	\$525.64	\$460.79	\$444.64	\$486.75	\$474.58	\$503.88
RUC	\$529.66	\$519.71	\$613.40	\$537.73	\$518.88	\$568.01	\$553.82	\$588.01
RUB	\$529.66	\$519.71	\$613.40	\$537.73	\$518.88	\$568.01	\$553.82	\$588.01
RUA	\$442.88	\$434.56	\$512.90	\$449.63	\$433.87	\$474.95	\$463.08	\$491.67
RVC	\$454.39	\$445.85	\$526.23	\$461.31	\$445.14	\$487.29	\$475.11	\$504.45
RVB	\$393.49	\$386.09	\$455.70	\$399.48	\$385.48	\$421.98	\$411.43	\$436.84
RVA	\$391.96	\$384.59	\$453.93	\$397.93	\$383.99	\$420.35	\$409.84	\$435.14
RHC	\$395.94	\$388.49	\$458.53	\$401.97	\$387.88	\$424.60	\$413.99	\$439.55
RHB	\$356.35	\$349.65	\$412.69	\$361.78	\$349.10	\$382.16	\$372.61	\$395.61
RHA	\$313.72	\$307.83	\$363.32	\$318.50	\$307.34	\$336.44	\$328.03	\$348.29
RMC	\$347.83	\$341.29	\$402.82	\$353.13	\$340.75	\$373.02	\$363.69	\$386.15
RMB	\$326.52	\$320.38	\$378.14	\$331.49	\$319.88	\$350.16	\$341.41	\$362.49
RMA	\$268.67	\$263.62	\$311.14	\$272.76	\$263.20	\$288.12	\$280.92	\$298.26
RLB	\$338.18	\$331.83	\$391.65	\$343.33	\$331.30	\$362.67	\$353.61	\$375.44
RLA	\$217.90	\$213.81	\$252.35	\$221.22	\$213.47	\$233.68	\$227.84	\$241.91
ES3	\$637.84	\$625.85	\$738.68	\$647.55	\$624.86	\$684.02	\$666.93	\$708.11
ES2	\$499.30	\$489.91	\$578.24	\$506.90	\$489.14	\$535.45	\$522.07	\$554.30
ES1	\$446.01	\$437.63	\$516.53	\$452.81	\$436.94	\$478.31	\$466.35	\$495.15
HE2	\$430.79	\$422.69	\$498.90	\$437.35	\$422.02	\$461.98	\$450.43	\$478.25
HE1	\$357.71	\$350.98	\$414.26	\$363.16	\$350.43	\$383.61	\$374.02	\$397.12
HD2	\$403.39	\$395.80	\$467.16	\$409.53	\$395.17	\$432.59	\$421.78	\$447.82
HD1	\$336.40	\$330.07	\$389.58	\$341.52	\$329.55	\$360.76	\$351.74	\$373.46
HC2	\$380.55	\$373.40	\$440.72	\$386.35	\$372.81	\$408.11	\$397.91	\$422.47
HC1	\$318.13	\$312.15	\$368.42	\$322.97	\$311.65	\$341.16	\$332.63	\$353.17
HB2	\$375.98	\$368.91	\$435.42	\$381.71	\$368.33	\$403.20	\$393.13	\$417.40
HB1	\$315.08	\$309.16	\$364.89	\$319.88	\$308.67	\$337.89	\$329.45	\$349.79
LE2	\$391.21	\$383.85	\$453.06	\$397.16	\$383.24	\$419.53	\$409.05	\$434.30
LE1	\$327.26	\$321.11	\$379.00	\$332.24	\$320.60	\$350.95	\$342.18	\$363.31
LD2	\$375.98	\$368.91	\$435.42	\$381.71	\$368.33	\$403.20	\$393.13	\$417.40
LD1	\$315.08	\$309.16	\$364.89	\$319.88	\$308.67	\$337.89	\$329.45	\$349.79
LC2	\$330.31	\$324.10	\$382.53	\$335.33	\$323.58	\$354.22	\$345.37	\$366.69
LC1	\$278.54	\$273.31	\$322.58	\$282.79	\$272.88	\$298.71	\$291.25	\$309.23
LB2	\$313.56	\$307.66	\$363.13	\$318.33	\$307.17	\$336.26	\$327.86	\$348.10
LB1	\$266.37	\$261.36	\$308.48	\$270.42	\$260.94	\$285.65	\$278.51	\$295.71
CE2	\$348.58	\$342.02	\$403.69	\$353.89	\$341.48	\$373.82	\$364.47	\$386.98
CE1	\$321.17	\$315.14	\$371.95	\$326.06	\$314.64	\$344.43	\$335.82	\$356.56
CD2	\$330.31	\$324.10	\$382.53	\$335.33	\$323.58	\$354.22	\$345.37	\$366.69
CD1	\$302.90	\$297.21	\$350.79	\$307.51	\$296.74	\$324.83	\$316.71	\$336.27
CC2	\$289.20	\$283.76	\$334.92	\$293.60	\$283.31	\$310.14	\$302.39	\$321.06
CC1	\$267.89	\$262.85	\$310.24	\$271.97	\$262.44	\$287.29	\$280.11	\$297.40
CB2	\$267.89	\$262.85	\$310.24	\$271.97	\$262.44	\$287.29	\$280.11	\$297.40
CB1	\$248.09	\$243.43	\$287.32	\$251.87	\$243.04	\$266.06	\$259.41	\$275.43
CA2	\$226.78	\$222.52	\$262.64	\$230.24	\$222.17	\$243.20	\$237.13	\$251.77
CA1	\$211.56	\$207.58	\$245.01	\$214.78	\$207.25	\$226.88	\$221.21	\$234.86
BB2	\$240.49	\$235.97	\$278.51	\$244.15	\$235.59	\$257.90	\$251.45	\$266.98
BB1	\$229.82	\$225.50	\$266.16	\$233.32	\$225.14	\$246.46	\$240.30	\$255.14
BA2	\$199.38	\$195.63	\$230.90	\$202.42	\$195.32	\$213.82	\$208.47	\$221.34
BA1	\$190.24	\$186.66	\$220.32	\$193.14	\$186.37	\$204.01	\$198.92	\$211.20
PE2	\$321.17	\$315.14	\$371.95	\$326.06	\$314.64	\$344.43	\$335.82	\$356.56
PE1	\$305.95	\$300.20	\$354.32	\$310.61	\$299.72	\$328.10	\$319.90	\$339.65
PD2	\$302.90	\$297.21	\$350.79	\$307.51	\$296.74	\$324.83	\$316.71	\$336.27
PD1	\$287.68	\$282.27	\$333.16	\$292.06	\$281.82	\$308.51	\$300.80	\$319.37
PC2	\$260.27	\$255.38	\$301.42	\$264.24	\$254.97	\$279.12	\$272.14	\$288.95
PC1	\$248.09	\$243.43	\$287.32	\$251.87	\$243.04	\$266.06	\$259.41	\$275.43
PB2	\$220.69	\$216.54	\$255.58	\$224.05	\$216.20	\$236.67	\$230.75	\$245.00
PB1	\$211.56	\$207.58	\$245.01	\$214.78	\$207.25	\$226.88	\$221.21	\$234.86
PA2	\$182.63	\$179.20	\$211.51	\$185.41	\$178.91	\$195.86	\$190.96	\$202.75
PA1	\$175.01	\$171.72	\$202.68	\$177.68	\$171.45	\$187.69	\$183.00	\$194.29

August 2015 LeadingAge NY

Appendix A -Listing of SNF PPS Rates for FY 2016

66- RUG IV GROUP	NASSAU- SUFFOLK WAGE INDEX 1.2967	NEW YORK METRO WAGE INDEX 1.2961	DUTCHESS WAGE INDEX 1.1472	ROCHESTER WAGE INDEX 0.8633	UTICA WAGE INDEX 0.9017	JEFFERSON WAGE INDEX 0.9142	NON-URBAN* WAGE INDEX 0.8247
RUX	\$946.54	\$946.22	\$865.40	\$711.30	\$732.15	\$738.93	\$706.26
RUL	\$925.92	\$925.60	\$846.54	\$695.80	\$716.19	\$722.83	\$691.89
RVX	\$842.50	\$842.21	\$770.27	\$633.12	\$651.67	\$657.71	\$620.55
RVL	\$755.87	\$755.61	\$691.07	\$568.02	\$584.66	\$590.08	\$560.19
RHX	\$763.31	\$763.04	\$697.87	\$573.60	\$590.41	\$595.88	\$555.74
RHL	\$680.81	\$680.57	\$622.44	\$511.61	\$526.60	\$531.48	\$498.25
RMX	\$700.20	\$699.96	\$640.17	\$526.18	\$541.60	\$546.62	\$505.05
RML	\$642.44	\$642.22	\$587.37	\$482.78	\$496.93	\$501.53	\$464.81
RLX	\$614.93	\$614.71	\$562.21	\$462.10	\$475.64	\$480.05	\$439.58
RUC	\$717.59	\$717.35	\$656.07	\$539.25	\$555.05	\$560.20	\$546.74
RUB	\$717.59	\$717.35	\$656.07	\$539.25	\$555.05	\$560.20	\$546.74
RUA	\$600.02	\$599.81	\$548.58	\$450.90	\$464.11	\$468.41	\$464.81
RVC	\$615.61	\$615.40	\$562.83	\$462.61	\$476.17	\$480.58	\$462.46
RVB	\$533.10	\$532.92	\$487.40	\$400.61	\$412.35	\$416.17	\$404.97
RVA	\$531.04	\$530.85	\$485.51	\$399.06	\$410.75	\$414.56	\$403.54
RHC	\$536.42	\$536.23	\$490.43	\$403.10	\$414.92	\$418.76	\$397.65
RHB	\$482.79	\$482.63	\$441.40	\$362.80	\$373.44	\$376.90	\$360.28
RHA	\$425.04	\$424.89	\$388.60	\$319.40	\$328.76	\$331.81	\$320.04
RMC	\$471.24	\$471.08	\$430.85	\$354.13	\$364.50	\$367.88	\$345.52
RMB	\$442.37	\$442.22	\$404.45	\$332.43	\$342.17	\$345.34	\$325.40
RMA	\$363.99	\$363.87	\$332.79	\$273.53	\$281.55	\$284.15	\$270.78
RLB	\$458.17	\$458.02	\$418.89	\$344.31	\$354.39	\$357.68	\$330.36
RLA	\$295.22	\$295.12	\$269.91	\$221.85	\$228.35	\$230.47	\$216.82
ES3	\$864.15	\$863.85	\$790.07	\$649.39	\$668.41	\$674.61	\$608.66
ES2	\$676.45	\$676.22	\$618.46	\$508.34	\$523.23	\$528.08	\$477.87
ES1	\$604.26	\$604.06	\$552.46	\$454.09	\$467.39	\$471.72	\$427.57
HE2	\$583.64	\$583.44	\$533.60	\$438.59	\$451.44	\$455.62	\$413.20
HE1	\$484.63	\$484.46	\$443.08	\$364.18	\$374.86	\$378.33	\$344.21
HD2	\$546.51	\$546.32	\$499.66	\$410.69	\$422.72	\$426.64	\$387.33
HD1	\$455.76	\$455.60	\$416.68	\$342.49	\$352.52	\$355.79	\$324.09
HC2	\$515.57	\$515.40	\$471.37	\$387.44	\$398.79	\$402.49	\$365.77
HC1	\$431.00	\$430.85	\$394.05	\$323.89	\$333.38	\$336.47	\$306.84
HB2	\$509.38	\$509.21	\$465.71	\$382.79	\$394.00	\$397.65	\$361.45
HB1	\$426.87	\$426.73	\$390.28	\$320.78	\$330.18	\$333.24	\$303.97
LE2	\$530.01	\$529.83	\$484.57	\$398.29	\$409.96	\$413.76	\$375.83
LE1	\$443.37	\$443.22	\$405.36	\$333.18	\$342.95	\$346.12	\$315.46
LD2	\$509.38	\$509.21	\$465.71	\$382.79	\$394.00	\$397.65	\$361.45
LD1	\$426.87	\$426.73	\$390.28	\$320.78	\$330.18	\$333.24	\$303.97
LC2	\$447.50	\$447.35	\$409.14	\$336.28	\$346.14	\$349.35	\$318.34
LC1	\$377.37	\$377.24	\$345.02	\$283.59	\$291.90	\$294.60	\$269.47
LB2	\$424.81	\$424.66	\$388.39	\$319.23	\$328.59	\$331.63	\$302.53
LB1	\$360.87	\$360.75	\$329.94	\$271.19	\$279.13	\$281.72	\$257.98
CE2	\$472.26	\$472.09	\$431.77	\$354.89	\$365.29	\$368.67	\$335.59
CE1	\$435.13	\$434.98	\$397.83	\$326.99	\$336.57	\$339.69	\$309.71
CD2	\$447.50	\$447.35	\$409.14	\$336.28	\$346.14	\$349.35	\$318.34
CD1	\$410.37	\$410.23	\$375.19	\$308.38	\$317.42	\$320.36	\$292.47
CC2	\$391.81	\$391.68	\$358.22	\$294.43	\$303.06	\$305.87	\$279.53
CC1	\$362.94	\$362.81	\$331.82	\$272.74	\$280.73	\$283.33	\$259.42
CB2	\$362.94	\$362.81	\$331.82	\$272.74	\$280.73	\$283.33	\$259.42
CB1	\$336.12	\$336.00	\$307.30	\$252.59	\$259.99	\$262.40	\$240.73
CA2	\$307.25	\$307.14	\$280.91	\$230.89	\$237.66	\$239.86	\$220.61
CA1	\$286.62	\$286.52	\$262.05	\$215.39	\$221.70	\$223.75	\$206.24
BB2	\$325.81	\$325.70	\$297.88	\$244.84	\$252.01	\$254.35	\$233.54
BB1	\$311.37	\$311.26	\$284.67	\$233.98	\$240.84	\$243.07	\$223.48
BA2	\$270.12	\$270.03	\$246.96	\$202.99	\$208.94	\$210.87	\$194.74
BA1	\$257.74	\$257.65	\$235.64	\$193.68	\$199.36	\$201.21	\$186.12
PE2	\$435.13	\$434.98	\$397.83	\$326.99	\$336.57	\$339.69	\$309.71
PE1	\$414.50	\$414.36	\$378.97	\$311.49	\$320.61	\$323.59	\$295.35
PD2	\$410.37	\$410.23	\$375.19	\$308.38	\$317.42	\$320.36	\$292.47
PD1	\$389.75	\$389.61	\$356.33	\$292.88	\$301.47	\$304.26	\$278.10
PC2	\$352.62	\$352.50	\$322.39	\$264.98	\$272.75	\$275.28	\$252.23
PC1	\$336.12	\$336.00	\$307.30	\$252.59	\$259.99	\$262.40	\$240.73
PB2	\$298.99	\$298.89	\$273.36	\$224.69	\$231.27	\$233.41	\$214.86
PB1	\$286.62	\$286.52	\$262.05	\$215.39	\$221.70	\$223.75	\$206.24
PA2	\$247.43	\$247.34	\$226.22	\$185.94	\$191.39	\$193.16	\$178.93
PA1	\$237.11	\$237.03	\$216.78	\$178.18	\$183.40	\$185.10	\$171.74

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66- RUG IV	ALBANY	BINGHAMTON	BUFFALO	ELMIRA	GLENS FALLS	ITHACA	ULSTER	SYRACUSE
	WAGE INDEX	WAGE INDEX	WAGE INDEX	WAGE INDEX	WAGE INDEX	WAGE INDEX	WAGE INDEX	WAGE INDEX
GROUP	0.8400	0.8158	1.0435	0.8596	0.8138	0.9332	0.9034	0.9818
RUX	\$1,592.94	\$1,562.99	\$1,844.77	\$1,617.20	\$1,560.52	\$1,708.27	\$1,665.59	\$1,768.41
RUL	\$1,558.22	\$1,528.92	\$1,804.57	\$1,581.96	\$1,526.51	\$1,671.06	\$1,629.29	\$1,729.88
RVX	\$1,417.84	\$1,391.19	\$1,641.99	\$1,439.43	\$1,388.98	\$1,520.51	\$1,482.50	\$1,574.02
RVL	\$1,272.06	\$1,248.14	\$1,473.18	\$1,291.44	\$1,246.16	\$1,364.17	\$1,330.06	\$1,412.19
RHX	\$1,284.57	\$1,260.41	\$1,487.65	\$1,304.11	\$1,258.42	\$1,377.58	\$1,343.15	\$1,426.07
RHL	\$1,145.72	\$1,124.20	\$1,326.87	\$1,163.19	\$1,122.42	\$1,228.69	\$1,197.98	\$1,271.94
RMX	\$1,178.35	\$1,156.21	\$1,364.65	\$1,196.29	\$1,154.36	\$1,263.69	\$1,232.09	\$1,308.17
RML	\$1,081.18	\$1,060.84	\$1,252.08	\$1,097.64	\$1,059.15	\$1,159.45	\$1,130.47	\$1,200.26
RLX	\$1,034.85	\$1,015.40	\$1,198.46	\$1,050.60	\$1,013.78	\$1,109.79	\$1,082.04	\$1,148.85
RUC	\$1,207.62	\$1,184.94	\$1,398.55	\$1,226.02	\$1,183.05	\$1,295.06	\$1,262.71	\$1,340.66
RUB	\$1,207.62	\$1,184.94	\$1,398.55	\$1,226.02	\$1,183.05	\$1,295.06	\$1,262.71	\$1,340.66
RUA	\$1,009.77	\$990.80	\$1,169.41	\$1,025.16	\$989.22	\$1,082.89	\$1,055.82	\$1,121.01
RVC	\$1,036.01	\$1,016.54	\$1,199.80	\$1,051.79	\$1,014.92	\$1,111.02	\$1,083.25	\$1,150.15
RVB	\$897.16	\$880.29	\$1,039.00	\$910.81	\$878.89	\$962.11	\$938.06	\$996.00
RVA	\$893.67	\$876.87	\$1,034.96	\$907.28	\$875.50	\$958.40	\$934.44	\$992.12
RHC	\$902.74	\$885.76	\$1,045.45	\$916.49	\$884.37	\$968.09	\$943.90	\$1,002.17
RHB	\$812.48	\$797.20	\$940.93	\$824.86	\$795.95	\$871.32	\$849.55	\$901.99
RHA	\$715.28	\$701.85	\$828.37	\$726.18	\$700.74	\$767.08	\$747.91	\$794.10
RMC	\$793.05	\$778.14	\$918.43	\$805.14	\$776.91	\$850.49	\$829.21	\$880.42
RMB	\$744.47	\$730.47	\$862.16	\$755.80	\$729.33	\$798.36	\$778.41	\$826.48
RMA	\$612.57	\$601.05	\$709.40	\$621.89	\$600.10	\$656.91	\$640.50	\$680.03
RLB	\$771.05	\$756.57	\$892.96	\$782.79	\$755.36	\$826.89	\$806.23	\$856.00
RLA	\$496.81	\$487.49	\$575.36	\$504.38	\$486.71	\$532.79	\$519.48	\$551.55
ES3	\$1,454.28	\$1,426.94	\$1,684.19	\$1,476.41	\$1,424.68	\$1,559.57	\$1,520.60	\$1,614.49
ES2	\$1,138.40	\$1,116.99	\$1,318.39	\$1,155.73	\$1,115.24	\$1,220.83	\$1,190.32	\$1,263.80
ES1	\$1,016.90	\$997.80	\$1,177.69	\$1,032.41	\$996.22	\$1,090.55	\$1,063.28	\$1,128.94
HE2	\$982.20	\$963.73	\$1,137.49	\$997.16	\$962.21	\$1,053.31	\$1,026.98	\$1,090.41
HE1	\$815.58	\$800.23	\$944.51	\$828.00	\$798.98	\$874.63	\$852.77	\$905.43
HD2	\$919.73	\$902.42	\$1,065.12	\$933.73	\$900.99	\$986.31	\$961.66	\$1,021.03
HD1	\$766.99	\$752.56	\$888.24	\$778.67	\$751.37	\$822.53	\$801.97	\$851.49
HC2	\$867.65	\$851.35	\$1,004.84	\$880.88	\$850.01	\$930.49	\$907.23	\$963.23
HC1	\$725.34	\$711.70	\$840.00	\$736.37	\$710.56	\$777.84	\$758.40	\$805.23
HB2	\$857.23	\$841.11	\$992.76	\$870.30	\$839.79	\$919.30	\$896.34	\$951.67
HB1	\$718.38	\$704.88	\$831.95	\$729.33	\$703.77	\$770.39	\$751.15	\$797.52
LE2	\$891.96	\$875.18	\$1,032.98	\$905.52	\$873.79	\$956.53	\$932.63	\$990.20
LE1	\$746.15	\$732.13	\$864.12	\$757.51	\$730.97	\$800.17	\$780.17	\$828.35
LD2	\$857.23	\$841.11	\$992.76	\$870.30	\$839.79	\$919.30	\$896.34	\$951.67
LD1	\$718.38	\$704.88	\$831.95	\$729.33	\$703.77	\$770.39	\$751.15	\$797.52
LC2	\$753.11	\$738.95	\$872.17	\$764.55	\$737.76	\$807.62	\$787.44	\$836.05
LC1	\$635.07	\$623.15	\$735.48	\$644.76	\$622.17	\$681.06	\$664.05	\$705.04
LB2	\$714.92	\$701.46	\$827.94	\$725.79	\$700.35	\$766.67	\$747.52	\$793.67
LB1	\$607.32	\$595.90	\$703.33	\$616.56	\$594.94	\$651.28	\$635.00	\$674.22
CE2	\$794.76	\$779.81	\$920.41	\$806.87	\$778.57	\$852.31	\$830.99	\$882.31
CE1	\$732.27	\$718.52	\$848.05	\$743.42	\$717.38	\$785.30	\$765.67	\$812.96
CD2	\$753.11	\$738.95	\$872.17	\$764.55	\$737.76	\$807.62	\$787.44	\$836.05
CD1	\$690.61	\$677.64	\$799.80	\$701.12	\$676.57	\$740.61	\$722.10	\$766.70
CC2	\$659.38	\$646.97	\$763.62	\$669.41	\$645.95	\$707.12	\$689.45	\$732.02
CC1	\$610.79	\$599.30	\$707.35	\$620.09	\$598.36	\$655.02	\$638.65	\$678.07
CB2	\$610.79	\$599.30	\$707.35	\$620.09	\$598.36	\$655.02	\$638.65	\$678.07
CB1	\$565.65	\$555.02	\$655.09	\$574.26	\$554.13	\$606.62	\$591.45	\$627.98
CA2	\$517.06	\$507.35	\$598.82	\$524.95	\$506.55	\$554.50	\$540.66	\$574.04
CA1	\$482.36	\$473.28	\$558.62	\$489.70	\$472.53	\$517.29	\$504.36	\$535.48
BB2	\$548.32	\$538.01	\$635.00	\$556.66	\$537.15	\$588.01	\$573.31	\$608.71
BB1	\$523.99	\$514.14	\$606.84	\$531.97	\$513.32	\$561.93	\$547.88	\$581.72
BA2	\$454.59	\$446.04	\$526.45	\$461.52	\$445.33	\$487.51	\$475.31	\$504.66
BA1	\$433.75	\$425.58	\$502.33	\$440.36	\$424.92	\$465.14	\$453.54	\$481.54
PE2	\$732.27	\$718.52	\$848.05	\$743.42	\$717.38	\$785.30	\$765.67	\$812.96
PE1	\$697.57	\$684.46	\$807.85	\$708.19	\$683.36	\$748.07	\$729.37	\$774.40
PD2	\$690.61	\$677.64	\$799.80	\$701.12	\$676.57	\$740.61	\$722.10	\$766.70
PD1	\$655.91	\$643.58	\$759.60	\$665.90	\$642.55	\$703.40	\$685.82	\$728.16
PC2	\$593.42	\$582.27	\$687.24	\$602.47	\$581.33	\$636.39	\$620.48	\$658.81
PC1	\$565.65	\$555.02	\$655.09	\$574.26	\$554.13	\$606.62	\$591.45	\$627.98
PB2	\$503.17	\$493.71	\$582.72	\$510.83	\$492.94	\$539.61	\$526.11	\$558.60
PB1	\$482.36	\$473.28	\$558.62	\$489.70	\$472.53	\$517.29	\$504.36	\$535.48
PA2	\$416.40	\$408.58	\$482.24	\$422.73	\$407.91	\$446.56	\$435.39	\$462.27
PA1	\$399.02	\$391.52	\$462.11	\$405.11	\$390.91	\$427.93	\$417.24	\$442.98

August 2015

66- RUG IV	NASSAU-SUFFOLK	NEW YORK	DUTCHESS	ROCHESTER	UTICA	JEFFERSON	NON-URBAN*
GROUP	WAGE INDEX 1.2967	METRO WAGE INDEX 1.2961	WAGE INDEX 1.1472	WAGE INDEX 0.8633	WAGE INDEX 0.9017	WAGE INDEX 0.8297	WAGE INDEX 0.8247
RUX	\$2,158.11	\$2,157.38	\$1,973.11	\$1,621.76	\$1,669.30	\$1,684.76	\$1,610.27
RUL	\$2,111.10	\$2,110.37	\$1,930.11	\$1,586.42	\$1,632.91	\$1,648.05	\$1,577.51
RVX	\$1,920.90	\$1,920.24	\$1,756.22	\$1,443.51	\$1,485.81	\$1,499.58	\$1,414.85
RVL	\$1,723.38	\$1,722.79	\$1,575.64	\$1,295.09	\$1,333.02	\$1,345.38	\$1,277.23
RHX	\$1,740.35	\$1,739.73	\$1,591.14	\$1,307.81	\$1,346.13	\$1,358.61	\$1,267.09
RHL	\$1,552.25	\$1,551.70	\$1,419.16	\$1,166.47	\$1,200.65	\$1,211.77	\$1,136.01
RMX	\$1,596.46	\$1,595.91	\$1,459.59	\$1,199.69	\$1,234.85	\$1,246.29	\$1,151.51
RML	\$1,464.76	\$1,464.26	\$1,339.20	\$1,100.74	\$1,133.00	\$1,143.49	\$1,059.77
RLX	\$1,402.04	\$1,401.54	\$1,281.84	\$1,053.59	\$1,084.46	\$1,094.51	\$1,002.24
RUC	\$1,636.11	\$1,635.56	\$1,495.84	\$1,229.49	\$1,265.51	\$1,277.26	\$1,246.57
RUB	\$1,636.11	\$1,635.56	\$1,495.84	\$1,229.49	\$1,265.51	\$1,277.26	\$1,246.57
RUA	\$1,368.05	\$1,367.57	\$1,250.76	\$1,028.05	\$1,058.17	\$1,067.97	\$1,059.77
RVC	\$1,403.59	\$1,403.11	\$1,283.25	\$1,054.75	\$1,085.67	\$1,095.72	\$1,054.41
RVB	\$1,215.47	\$1,215.06	\$1,111.27	\$913.39	\$940.16	\$948.87	\$923.33
RVA	\$1,210.77	\$1,210.34	\$1,106.96	\$909.86	\$936.51	\$945.20	\$920.07
RHC	\$1,223.04	\$1,222.60	\$1,118.18	\$919.07	\$946.02	\$954.77	\$906.64
RHB	\$1,100.76	\$1,100.40	\$1,006.39	\$827.18	\$851.44	\$859.33	\$821.44
RHA	\$969.09	\$968.75	\$886.01	\$728.23	\$749.57	\$756.53	\$729.69
RMC	\$1,074.43	\$1,074.06	\$982.34	\$807.42	\$831.06	\$838.77	\$787.79
RMB	\$1,008.60	\$1,008.26	\$922.15	\$757.94	\$780.15	\$787.38	\$741.91
RMA	\$829.90	\$829.62	\$758.76	\$623.65	\$641.93	\$647.86	\$617.38
RLB	\$1,044.63	\$1,044.29	\$955.07	\$785.03	\$808.01	\$815.51	\$753.22
RLA	\$673.10	\$672.87	\$615.39	\$505.82	\$520.64	\$525.47	\$494.35
ES3	\$1,970.26	\$1,969.58	\$1,801.36	\$1,480.61	\$1,523.97	\$1,538.11	\$1,387.74
ES2	\$1,542.31	\$1,541.78	\$1,410.09	\$1,159.02	\$1,192.96	\$1,204.02	\$1,089.54
ES1	\$1,377.71	\$1,377.26	\$1,259.61	\$1,035.33	\$1,065.65	\$1,075.52	\$974.86
HE2	\$1,330.70	\$1,330.24	\$1,216.61	\$999.99	\$1,029.28	\$1,038.81	\$942.10
HE1	\$1,104.96	\$1,104.57	\$1,010.22	\$830.33	\$854.68	\$862.59	\$784.80
HD2	\$1,246.04	\$1,245.61	\$1,139.22	\$936.37	\$963.80	\$972.74	\$883.11
HD1	\$1,039.13	\$1,038.77	\$950.03	\$780.88	\$803.75	\$811.20	\$738.93
HC2	\$1,175.50	\$1,175.11	\$1,074.72	\$883.36	\$909.24	\$917.68	\$833.96
HC1	\$982.68	\$982.34	\$898.43	\$738.47	\$760.11	\$767.15	\$699.60
HB2	\$1,161.39	\$1,161.00	\$1,061.82	\$872.76	\$898.32	\$906.64	\$824.11
HB1	\$973.26	\$972.94	\$889.84	\$731.38	\$752.81	\$759.79	\$693.05
LE2	\$1,208.42	\$1,208.01	\$1,104.82	\$908.10	\$934.71	\$943.37	\$856.89
LE1	\$1,010.88	\$1,010.54	\$924.22	\$759.65	\$781.93	\$789.15	\$719.25
LD2	\$1,161.39	\$1,161.00	\$1,061.82	\$872.76	\$898.32	\$906.64	\$824.11
LD1	\$973.26	\$972.94	\$889.84	\$731.38	\$752.81	\$759.79	\$693.05
LC2	\$1,020.30	\$1,019.96	\$932.84	\$766.72	\$789.20	\$796.52	\$725.82
LC1	\$860.40	\$860.11	\$786.65	\$646.59	\$665.53	\$671.69	\$614.39
LB2	\$968.57	\$968.22	\$885.53	\$727.84	\$749.19	\$756.12	\$689.77
LB1	\$822.78	\$822.51	\$752.26	\$618.31	\$636.42	\$642.32	\$588.19
CE2	\$1,076.75	\$1,076.37	\$984.44	\$809.15	\$832.86	\$840.57	\$765.15
CE1	\$992.10	\$991.75	\$907.05	\$745.54	\$767.38	\$774.49	\$706.14
CD2	\$1,020.30	\$1,019.96	\$932.84	\$766.72	\$789.20	\$796.52	\$725.82
CD1	\$935.64	\$935.32	\$855.43	\$703.11	\$723.72	\$730.42	\$666.83
CC2	\$893.33	\$893.03	\$816.74	\$671.30	\$690.98	\$697.38	\$637.33
CC1	\$827.50	\$827.21	\$756.55	\$621.85	\$640.06	\$645.99	\$591.48
CB2	\$827.50	\$827.21	\$756.55	\$621.85	\$640.06	\$645.99	\$591.48
CB1	\$766.35	\$766.08	\$700.64	\$575.91	\$592.78	\$598.27	\$548.86
CA2	\$700.53	\$700.28	\$640.47	\$526.43	\$541.86	\$546.88	\$502.99
CA1	\$653.49	\$653.27	\$597.47	\$491.09	\$505.48	\$510.15	\$470.23
BB2	\$742.85	\$742.60	\$679.17	\$558.24	\$574.58	\$579.92	\$532.47
BB1	\$709.92	\$709.67	\$649.05	\$533.47	\$549.12	\$554.20	\$509.53
BA2	\$615.87	\$615.67	\$563.07	\$462.82	\$476.38	\$480.78	\$444.01
BA1	\$587.65	\$587.44	\$537.26	\$441.59	\$454.54	\$458.76	\$424.35
PE2	\$992.10	\$991.75	\$907.05	\$745.54	\$767.38	\$774.49	\$706.14
PE1	\$945.06	\$944.74	\$864.05	\$710.20	\$730.99	\$737.79	\$673.40
PD2	\$935.64	\$935.32	\$855.43	\$703.11	\$723.72	\$730.42	\$666.83
PD1	\$888.63	\$888.31	\$812.43	\$667.77	\$687.35	\$693.71	\$634.07
PC2	\$803.97	\$803.70	\$735.05	\$604.15	\$621.87	\$627.64	\$575.08
PC1	\$766.35	\$766.08	\$700.64	\$575.91	\$592.78	\$598.27	\$548.86
PB2	\$681.70	\$681.47	\$623.26	\$512.29	\$527.30	\$532.17	\$489.88
PB1	\$653.49	\$653.27	\$597.47	\$491.09	\$505.48	\$510.15	\$470.23
PA2	\$564.14	\$563.94	\$515.78	\$423.94	\$436.37	\$440.40	\$407.96
PA1	\$540.61	\$540.43	\$494.26	\$406.25	\$418.15	\$422.03	\$391.57

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