Minimum Wage Survey-ALP-2019

Instructions

Login Type:

316

Your Provider ID number will be used to prepopulate lines 1 & 2 on the survey. Please **DO NOT** alter the prepopulated responses. If you believe the information provided on lines 1 & 2 of the survey is incorrect, please contact the Bureau of Residential Health Care Reimbursement at:

ALP-Rates@health.ny.gov

If you receive an error message stating "I'm sorry that password is incorrect" please type "00000000" into the password box and manually enter the Facility Name and Provider ID number on the next page.

*If you enter the incorrect opcert, you must exit the survey and re-enter.

(untitled)

The NYS Department of Health is conducting The Minimum Wage Survey as a result of The Minimum Wage Act recently enacted by the Legislature as per Article 19 of the New York State Labor Law. This survey will help DOH to determine the Medicaid financial impact of this new legislation for CY 2019 (and forward).

Failure to complete this survey may result in no additional reimbursement- however, should a facility have no employees with remuneration less than the minimum wage, an opt-out choice is available.

IMPORTANT REPORTING INFORMATION:

When providing the number of employees by region, by band, please only count the employees once. Do not count employees multiple times in multiple regions.

For any Assisted Living Program (ALP) which is part of a larger ACF that includes non-ALP residents or services, the ALP should use the proportion of its ALP beds to its total beds to report the number of employees and contract staff for the week that included April 11, 2018 and the total hours paid for the period April 1-June 30, 2018 to complete the minimum wage survey.

For instance, for an employee who worked 500 hours for the period April 1 - June 30, 2018 for a 100-bed facility with 40 ALP beds and 60 ACF beds:

40(ALP beds)/ 100 (total beds) = 40%

500 hours x 40% = 200 hours reported for the ALP

This process is to be followed for ALL employees and contract staff which are shared between the ALP and ACF.

When completing the survey questions related to ALP contract staff report only the use of contract staff to fill in regular full time positions in the ALP. Do NOT report the staff that work for any CHHA that the ALP has a contract with, or their hours, in this survey.

ATTESTATION:

ALPs are required to submit an attestation validating the minimum wage data provided on the survey. A link to this attestation has been provided below. It is recommended that the ALP's CFO/CEO review the minimum wage data and sign the attestation prior to entering the minimum wage data into the survey.

Click Here to access the Attestation form

Once the survey has been completed, please upload a copy of the signed attestation as part of the last question on the survey. The attestation form should be printed, signed and then scanned to be uploaded. Your survey will be deemed incomplete if the signed attestation document has not been included.

CONFIRMATION OF SURVEY COMPLETION:

You will receive a completion notice via email at the end of this survey. The email will be automatically sent to the email address provided in the contact information section. Please be advised that this is the only confirmation notice that you will receive.

If you have any questions regarding this survey, please send an email to the following email address and your question will be answered promptly:

ALP-Rates@health.ny.gov

Thank you in advance for your participation.

🛄 308

1. Please Verify your Facility Name.*

2. Please Verify your Provider ID number.

*If you enter the incorrect Provider ID, you must exit the survey and re-enter. *

Image: Show/hide trigger exists. Image: 752	
 Is your facility opting out of completing the Minimum Wage Survey? * 	
© Yes	
C No	

Hidden unless: #3 Question "Is your facility opting out of completing the Minimum Wage Survey?" is one of the following answers ("Yes")

D 569

4. If you answered "No" to questions 3 and your facility is NOT completing the survey choose a reason below.

If you answered "Yes" to question 3, please skip this question.

- \square We are not impacted by the minimum wage increase at this time
- Other- Reason for opt-out (Please specify)

(untitled)

🔲 819

5. Please enter the TOTAL number of employees that worked during the week which included April 11, 2018 for your Facility, statewide.

*This question should be exact to the statewide total count as reported on the NYS-45. *

LUCCE Show/hide trigger exists. Hidden unless: #3 Question "Is your facility opting out of completing the Minimum Wage Survey?" is one of the following answers ("No")

5

6. Do you have employees that work in the five counties of New York City?

As a reference, the five counties of New York City include New York, Kings, Queens, Richmond, and The Bronx.*

Yes	
No	≣

WALDATION Must be numeric Min. answers = 1 (if answered)

Hidden unless: #6 Question "Do you have employees that work in the five counties of New York City?	
As a reference, the five counties of New York City include New York, Kings, Queens, Richmond, and The Bronx." is one	e of the
following answers ("Yes")	

7. <u>Please complete this table for employees that work in the five counties of New York City:</u>

Please provide the TOTAL employees that worked during the week that included **April 11, 2018**, paid at each of the following hourly wage bands.

Employed Staff should include direct full and part time employees on the Facility's payroll, including field and administrative staff.

When completing the survey, you will need to account for any vacant position, by band, at the hiring rate of the position. *

\$13.00 - \$13.24	
\$13.25 - \$13.49	
\$13.50 - \$13.74	
\$13.75 - \$ 13.99	
\$14.00 - \$14.24	
\$14.25 - \$14.49	
\$14.50 - \$14.74	
\$14.75 - \$14.99	

of Employees at each of the following rates :

WALIDATION Must be numeric **Min. answers = 1** (*if answered*)

Hidden unless: #6 Question "Do you have employees that work in the five counties of New York City?

As a reference, the five counties of New York City include New York, Kings, Queens, Richmond, and The Bronx." is one of the following answers ("Yes")

8. Please complete this table for employees that work in the five counties of New York City:

During the period 4/1/18-6/30/18, please provide the total hours that direct Employed Staff were paid at each of the following hourly wage bands.

Employed Staff should include direct full and part time employees on the Facility's payroll, including field and administrative staff.

Please do not include in this section any paid time off, any portion of fringe benefits, or overtime in the hourly wage band determination. When completing the survey, you will need to account for any vacant position, by band, at the hiring rate of the position.

You may round hours to the nearest hundredth (two decimal places), for example:

106.75 Hours *

of Hours that Employed Staff were paid :

\$13.00 - \$13.24	
\$13.25 - \$13.49	
\$13.50 - \$13.74	
\$13.75 - \$ 13.99	
\$14.00 - \$14.24	
\$14.25 - \$14.49	
\$14.50 - \$14.74	
\$14.75 - \$14.99	

VALIDATION Must be percentage

Hidden unless: #6 Question "Do you have employees that work in the five counties of New York City? As a reference, the five counties of New York City include New York, Kings, Queens, Richmond, and The Bronx." is one of the following answers ("Yes")

🛄 110

9. Please answer for fringe benefits associated with employees that work in the five counties of New York City:

During the period 4/1/18-6/30/18, please calculate the percentage of wages currently spent on payroll taxes (for example, FICA), statutorily required benefits (for example, unemployment, disability, workers comp) and other benefits provided (for example, vacation days) that are paid as a percentage of wages or required to increase if wages go up. Do not include benefits that are not paid as a percentage of wages or required to increase if wages go up, (for example, most health benefits, public transportation, etc.) *

Eccel Show/hide trigger exists. Hidden unless: #3 Question "Is your facility opting out of completing the Minimum Wage Survey?" is one of the following answers ("No")

D 55

10. Do you have employees that work in Long Island and/or Westchester? *



WALIDATION Must be numeric **Min. answers = 1** (*if answered*)

Hidden unless: #10 Question "Do you have employees that work in Long Island and/or Westchester?" is one of the following answers ("Yes")

519

11. Please complete this table for employees that work in Long Island and/or Westchester:

Please provide the TOTAL Employees that worked during the week that included **April 11, 2018**, paid at each of the following hourly wage bands.

Employed Staff should include direct full and part time employees on the Facility's payroll, including field and administrative staff.

When completing the survey, you will need to account for any vacant position, by band, at the hiring rate of the position. *

of Employees at each of the following rates:

\$11.00 - \$11.24	
\$11.25 - \$11.49	
\$11.50 - \$11.74	
\$11.75 - \$11.99	
\$12.00 - \$12.24	
\$12.25 - \$12.49	
\$12.50 - \$12.74	
\$12.75 - \$12.99	
\$13.00 - \$13.24	
\$13.25 - \$13.49	
\$13.50 - \$13.74	
\$13.75 - \$ 13.99	
\$14.00 - \$14.24	
\$14.25 - \$14.49	
\$14.50 - \$14.74	
\$14.75 - \$14.99	

WALIDATION Must be numeric **Min. answers = 1** (*if answered*)

Hidden unless: #10 Question "Do you have employees that work in Long Island and/or Westchester?" is one of the following answers ("Yes")

D 56

12. Please complete this table for employees that work in Long Island and/or Westchester:

During the period 4/1/18-6/30/18, please provide the total hours that direct Employed Staff were paid at each of the following hourly wage bands.

Employed Staff should include direct full and part time employees on the Facility's payroll, including field and administrative staff.

Please do not include in this section any paid time off, any portion of fringe benefits, or overtime in the hourly wage band determination. When completing the survey, you will need to account for any vacant position, by band, at the hiring rate of the position.

You may round hours to the nearest hundredth (two decimal places), for example:

106.75 Hours *

of Hours that Employed Staff were paid: \$11.00 - \$11.24 \$11.25 - \$11.49 \$11.50 - \$11.74 \$11.75 - \$11.99 \$12.00 - \$12.24 \$12.25 - \$12.49 \$12.50 - \$12.74 \$12.75 - \$12.99 \$13.00 - \$13.24 \$13.25 - \$13.49 \$13.50 - \$13.74 \$13.75 - \$ 13.99 \$14.00 - \$14.24 \$14.25 - \$14.49 \$14.50 - \$14.74 \$14.75 - \$14.99

VALIDATION Must be percentage

Hidden unless: #10 Question "Do you have employees that work in Long Island and/or Westchester?" is one of the following answers ("Yes")

13. Please answer for fringe benefits associated with employees that work in Long Island and/or Westchester:

During the period 4/1/18-6/30/18, please calculate the percentage of wages currently spent on payroll taxes (for example, FICA), statutorily required benefits (for example, unemployment, disability, workers comp) and other benefits provided (for example, vacation days) that are paid as a percentage of wages or required to increase if wages go up. Do not include benefits that are not paid as a percentage of wages or required to increase if wages go up, (for example, most health benefits, public transportation, etc.) *

ECCC Show/hide trigger exists. Hidden unless: #3 Question "Is your facility opting out of completing the Minimum Wage Survey?" is one of the following answers ("No")

🛄 81

14. Do you have employees that work in any other area of New York State outside of the five New York City counties, Long Island, and Westchester? *

Ye	s 📥
No	
	≣

WALIDATION Must be numeric **Min. answers = 1** (*if answered*)

Hidden unless: #14 Question "Do you have employees that work in any other area of New York State outside of the five New York City counties, Long Island, and Westchester?" is one of the following answers ("Yes")

15. Please complete this table for employees that work in all other areas of New York State outside of the five New York City counties, Long Island, and Westchester:

Please provide the TOTAL Employees that worked during the week that included **April 11, 2018**, paid at each of the following hourly wage bands.

Employed Staff should include direct full and part time employees on the Facility's payroll, including field and administrative staff.

When completing the survey, you will need to account for any vacant position, by band, at the hiring rate of the position. *

of Employees at each of the following hourly rates:

\$10.40 - \$10.49	
\$10.50 - \$10.75	
\$10.76 - \$10.99	
\$11.00 - \$11.09	
\$11.10 - \$11.25	
\$11.26 - \$11.50	
\$11.51 - \$11.79	
\$11.80 - \$11.99	
\$12.00 - \$12.25	
\$12.26 - \$12.49	
\$12.50 - \$12.75	
\$12.76 - \$12.99	
\$13.00 - \$13.24	
\$13.25 - \$13.49	
\$13.50 - \$13.74	
\$13.75 - \$ 13.99	
\$14.00 - \$14.24	
\$14.25 - \$14.49	
\$14.50 - \$14.74	
\$14.75 - \$14.99	

WALIDATION Must be numeric **Min. answers = 1** (*if answered*)

Hidden unless: #14 Question "Do you have employees that work in any other area of New York State outside of the five New York City counties, Long Island, and Westchester?" is one of the following answers ("Yes") 572

16. Please complete this table for employees that work in all other areas of New York State outside of the five New York City

counties, Long Island, and Westchester:

During the period 4/1/18-6/30/18, please provide the total hours that direct Employed Staff were paid at each of the following hourly wage bands.

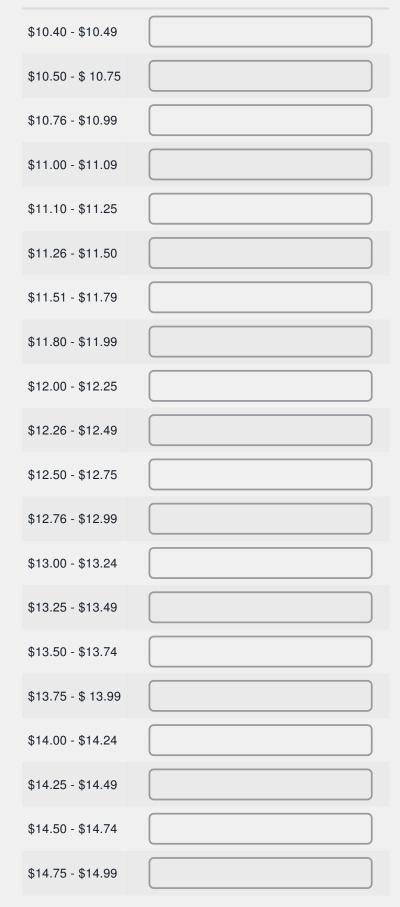
Employed Staff should include direct full and part time employees on the Facility's payroll, including field and administrative staff.

Please do not include in this section any paid time off, any portion of fringe benefits, overtime, or any potential non-recurring payments in the hourly wage band determination. *When completing the survey, you will need to account for any vacant position, by band, at the hiring rate of the position.

You may round hours to the nearest hundredth (two decimal places), for example:

106.75 Hours *

of Hours that Employed staff were paid:



WALIDATION Must be percentage

Hidden unless: #14 Question "Do you have employees that work in any other area of New York State outside of the five New York City counties, Long Island, and Westchester?" is one of the following answers ("Yes")

17. <u>Please answer for fringe benefits associated with employees that work in any other area in New York State outside of the five</u> <u>New York City counties, Long Island, and Westchester:</u>

During the period 4/1/18-6/30/18, please calculate the percentage of wages currently spent on payroll taxes (for example, FICA), statutorily required benefits (for example, unemployment, disability, workers comp) and other benefits provided (for example, vacation days) that are paid as a percentage of wages or required to increase if wages go up. Do not include benefits that are not paid as a percentage of wages or required to increase if wages go up, (for example, most health benefits, public transportation, etc.) *

(untitled)

WALIDATION Min. answers = 1 (if answered)

Hidden unless: #3 Question "Is your facility opting out of completing the Minimum Wage Survey?" is one of the following answers ("No")

🔟 790

18. Please complete this table for the number of employed staff at each of the following Code Series:

Please complete this table for the employed staff reported in the various wage bands (making less than \$15/hour) aggregating them into each of the following Code Series. Report the number of these employees based on those working during the week of April 11, 2018.

To complete the total employees by Code Series, you will need to identify the Position Title of each employee being paid less than \$15/hr. Each Position Title has been assigned a corresponding Code. <u>Employees cannot be counted in multiple Series</u>. Please choose a Code Series that reflects the largest percentage of the Employee's job responsibilities.

Employed Staff should include direct full and part time employees on the Facility's payroll, including field and administrative staff. When completing the survey, you will need to account for any vacant position, by band, at the hiring rate of the position.

If any Title Codes do not apply, please disregard.

Please use the following link to access the Position Title Codes for reference:

Click Here for Position Title Code Series *

of Employees within each Position Title Code Series

100 Series	
200 Series	
300 Series	
400 Series	
500 Series	
600 Series	

(untitled)

19. Contact Information of the individual completing the survey:

First Name *	Last Name *
Title	
Email Address *	
Phone Number *	

Accepts 1 file. Allowed types: png, gif, jpg, jpeg, doc, xls, docx, xlsx, pdf, txt, mov, mp3, mp4. Max file size: 1 MB 54

20. ATTESTATION:

I hereby attest that this survey was completed to the best of my knowledge and ability and is true and complete. I will provide any supporting documentation requested by the NYS Department of Health, the NYS Department of Labor, the NYS Office of the Medicaid Inspector General, and/or any other enforcement, audit, or oversight agency and/or body.

Please use the following link to access the attestation document:

//surveygizmolibrary.s3.amazonaws.com/library/499972/Attestation.pdf

Please have your agency's CEO or CFO sign off on this attestation document and attach it as a pdf file. The survey will not be complete until this attestation document has been provided.

Click on "browse" to attach the document. *

Browse...

THANK YOU!

ID 1

Congratulations! You have completed the Minimum Wage Survey! Your participation is greatly appreciated. You will receive a completion confirmation via email shortly. Thank you!

Confirmation Email **To:** [question("value"), id="43"] **From:** SurveyGizmo (noreply@surveygizmo.com) **Subject:** Minimum Wage Survey - ALP

Action: URL Redirect URL Redirect