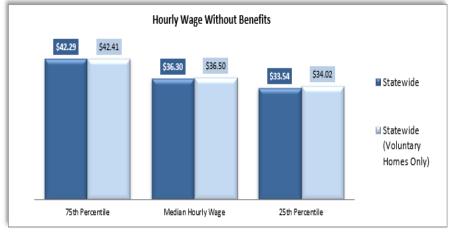
LeadingAge New York 2019 Nursing Home Salary Report

Instructions: 1. Select the desired non-management position using the drop-down menu below: Nurse Manager/Head Nurse (RN) 2. Select two breakouts to display using the drop-down menus below: Statewide Statewide The page is formatted for printing.

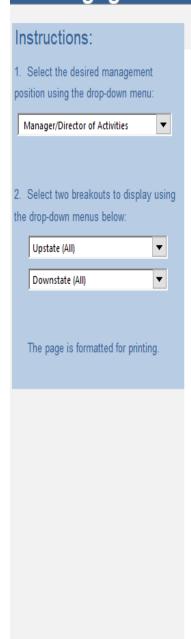
Nurse Manager/Head Nurse (RN) Wage Data

	Statewide		Statewide (Voluntary Home Only)	
2019	Hourly Wage	Hourly Wage with Benefits	Hourly Wage	Hourly Wage with Benefits
Number of Homes Reporting	91	69	79	61
Average Hourly Wage	\$38.53	\$50.46	\$38.92	\$50.12
Median Hourly Wage	\$36.30	\$48.23	\$36.50	\$47.91
25th Percentile	\$33.54	\$42.16	\$34.02	\$41.98
75th Percentile	\$42.29	\$54.77	\$42.41	\$54.67
Average Starting Hourly Wage	\$32.76	\$43.32	\$32.89	\$42.88
Median Starting Hourly Wage	\$30.48	\$39.94	\$30.48	\$39.35



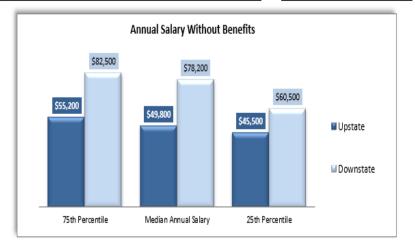
Notes

LeadingAge New York 2019 Nursing Home Salary Report



Manager/Director of Activities Salary Data

	Upstate		Downstate	
2019	Annual Salary	Salary with Benefits	Annual Salary	Salary with Benefits
Number of Homes Reporting	67	59	25	19
Average Annual Salary	\$51,200	\$64,800	\$73,100	\$101,600
Median Annual Salary	\$49,800	\$63,900	\$78,200	\$101,600
25th Percentile	\$45,500	\$56,700	\$60,500	\$84,500
75th Percentile	\$55,200	\$67,800	\$82,500	\$118,900
Small Facility* Median	\$48,000	\$60,900	\$73,000	\$100,700
Large Facility* Median	\$53,000	\$66,200	\$79,100	\$100,800



Notes

LeadingAge New York 2019 Nursing Home Salary Report

Instructions: 1. Select the desired non-management position using the drop-down menu below: LPN 2. Select two breakouts to display using the drop-down menus below: Hudson Valley Westchester WEF The page is formatted for printing.

LPN Wage Data

	Hudson Valley		Westchester WEF Reg.	
2019	Hourly Wage	Hourly Wage with Benefits	Hourly Wage	Hourly Wage with Benefits
Number of Homes Reporting	10	8	7	5
Average Hourly Wage	\$27.93	\$38.92	\$29.17	\$41.04
Median Hourly Wage	\$28.61	\$40.88	\$29.36	\$41.12
25th Percentile	\$27.38	\$35.91	\$28.43	\$40.64
75th Percentile	\$29.43	\$41.98	\$29.56	\$41.15
Average Starting Hourly Wage	\$25.02	\$34.93	\$26.91	sts
Median Starting Hourly Wage	\$25.69	\$37.85	\$26.92	sts

