

Minimum Wage Adjustment

MLTC Rate Buildup			
		<u>April</u>	<u>October</u>
A	Base Wage	\$10.00	\$10.00
B	Additional Taxable Wages	\$1.69	\$1.69
C	Additional non-taxable	\$2.40	\$2.40
D	Prevailing Wage	\$14.09	\$14.09
E	Additional Provider Costs	\$2.26	\$2.26
F	Worker Hourly Cost	\$16.35	\$16.35
G	FLSA	\$0.34	\$0.34
H	Total Worker Hourly Cost with FLSA	\$16.69	\$16.69
I	Worker Cost Change	\$0.34	\$0.34
J	Amount in April 2016 Rate	\$17.03	\$17.03
K	Minimum Wage Adjustment	NA	\$0.99
L	Total Worker Hourly Cost for Minimum Wage	NA	\$18.02
M	Admin	\$2.45	\$2.45
N	Total Worker Cost with Admin	\$19.48	\$20.47

Worker Cost Buildup				
		<u>April</u>	<u>October</u>	<u>Worker Cost Increase</u>
A	Base Wage	\$10.00	\$11.00	\$1.00
B	Additional Taxable Wages	\$1.69	\$1.79	\$0.10
C	Supplemental non-taxable wages	\$2.40	\$2.40	\$0
D	Prevailing Wage	\$14.09	\$15.19	\$1.10
E	Additional Provider Costs	\$2.26	\$2.49	\$0.23
F	Worker Hourly Cost	\$16.35	\$17.68	\$1.33
G	FLSA	\$0.34	\$0.34	\$0
H	Total Worker Hourly Cost with FLSA	\$16.69	\$18.02	\$1.33